

The Board of Directors special meeting took place on Monday, January 13, 2025, at the American Legion located at 2 Woodland Ave. Kimberling City, Mo. at 7pm.

A) The meeting was opened at 7:00.

Present: Directors J. Braica; J. Hulliung; President - B. Williams, Vice-President - J. Nibarger, Bill McCaffree (Attorney), A. Squires - Secretary

B) Employee Handbook – Williams discussed the need for a current and working employee handbook. All members have received copies and have agreed to be prepared for discussion at the next meeting. Copy availability. Hulliung – Motion to approve; Briaca – 2nd; ALL – I - Passes

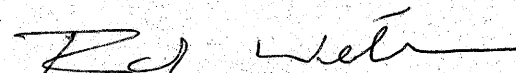
C) Plan of Succession - Williams would like to hire a new person to do 100% of the work, including but not limited to work related to an operator, an office manager and a contractor. The person could either currently a certified operator or will become one. Hulliung mentioned trying for a part time person to do one job or the other but not both within the same person. Williams said pay would start at \$20.50. Briaca made motion for an additional internal review to decide what would be the most efficient and effective for the district. Nibarger 2nd; All – I – Passes

D) A resolution calling an election on the question whether to issue water system revenue bonds in the April election. – Williams discussed a mailing asking the district if on an individual basis they would like to see the district look into a bond, sell to Missouri American or status quo. Multiple public meetings was also discussed to educate the district of the various proposals. Hulliung mentioned holding off the bond vote until the August election to gather more information from other water companies as well as Missouri American. Also, the district and community will have more time to gather research about any proposals. Hulliung made motion to hold of bond vote until August. Nibarger 2nd; All – I - Pass


E) Close Meeting:

a. Announcement of next meeting: January 27, 2025

B. Williams adjourned the meeting at 7:49 p.m.



President – B. Williams



Secretary – A. Squires